



**OUR FALLEN HEROES FOUNDATION**

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**INFORMATION OBTAINED FROM CITY OF MEMPHIS DOCUMENTS AND ONSITE MEETINGS**

**POST-65 LODDeath/LODDisability RETIREE**

**Pre-65 Spouses and eligible Dependents** have the option to choose from the City’s current Self-Insured plan or One-Exchange

**ONE-EXCHANGE**

**CITY OF MEMPHIS HRA**

**TOTAL**

POST-65 RETIREE ONLY.	\$ 2,000.	\$ 2,000
POST-65 RETIREE/Pre-65 SPOUSE.	\$ 2,000/SPOUSE \$10,000	\$10,000
POST-65 RETIREE/Pre-65 DEPENDANT(S)	\$ 2,000/DEPENDANT(S) \$10,000	\$ 12,000
POST-65 RETIREE/SPOUSE/DEPENDANT(S)	\$ 2,000/FAMILY \$10,000	\$ 12,000
POST-65 RETIREE/POST-65 SPOUSE.	\$ 2,000/SPOUSE \$1000	\$ 3,000
POST-65 RETIREE/POST-65 SPOUSE/ DEPEND(S)	\$ 2,000/SPOUSE \$1,000/DEP(S) \$9,000	\$ 12,000

**Date**

**Timeline for Enrollment Requirements and Benefit Changes**

December 12, 2016	One-Exchange phone lines open to make appointments or discuss the plans <a href="tel:866-201-0437">866-201-0437</a>
December 21, 2016	Medicare Enrollment Season Begins
December 27, 2017	One-Exchange will MAIL Enrollment Guides
January 3-5 2017	Upcoming onsite retiree meeting presentation to learn more about One-Exchange and your plan options. Mandatory RSVP for meetings is required at 800-753-4220 IF YOU ARE ABLE TO ATTEND
January 9-20 2017	OPEN ENROLLMENT for “GRANDFATHERED LODD Retirees” and

eligible dependents. REMINDER PRE-65 LODD RETIREES AND ELIGIBLE DEPENDENTS MUST CONSULT WITH ONE-EXCHANGE BEFORE ENROLLING IN THE CITY'S SELF-INSURED PLAN

January 16 – 31, 2017

Preferred Enrollment Period. Enrollment must be completed by January 31, 2017 to ensure coverage begins on March 31, 2017  
If retiree enrolls after January 31, 2017 then coverage may be DELAYED

February 28, 2017

Ending date for calendar year 2016 CITY'S SELF-INSURED DEDUCTIBLE (14 MONTH CALENDAR YEAR)

February 28, 2017

City of Memphis CIGNA SELF-INSURES PLANS ENDS (POST-65)

February 28, 2017

City of Memphis CIGNA SELF-INSURED PLANS ENDS FOR PRE-65 (IF YOU CHOOSE ONE-EXCHANGE)

March 1, 2017

Beginning date for calendar year 2017 CITY'S SELF-INSURED DEDUCTIBLE FOR PRE-65 ELIGIBLE DEPENDENTS (10 MONTH CALENDAR YEAR)

March 1, 2017

ONE-EXCHANGE COVERAGE BEGINS

March 1, 2017

ONE-EXCHANGE DEDUCTIBLE BEGINS (10 MONTH CALENDAR YEAR)