



**OUR FALLEN HEROES FOUNDATION**

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**INFORMATION OBTAINED FROM CITY OF MEMPHIS DOCUMENTS AND ONSITE MEETINGS**

**PRE-65 YEARS OF SERVICE RETIREE**

**ONE-EXCHANGE**

**CITY OF MEMPHIS HRA**

**TOTAL**

PRE-65 RETIREE ONLY.	\$ 5,000	\$ 5,000
PRE-65 RETIREE/Pre-65 SPOUSE	\$ 5,000/SPOUSE \$5,000	\$10,000
PRE-65 RETIREE/Pre-65 DEPENDANT(S)	\$ 5,000/DEPENDANT(S) \$5,000	\$10,000
PRE-65 RETIREE/SPOUSE/DEPENDANT(S)	\$ 5,000/FAMILY \$5,000	\$ 10,000
PRE-65 RETIREE/POST-65 SPOUSE.	\$ 5,000/SPOUSE \$500	\$ 5,500
PRE-65 RETIREE/POST-65 SPOUSE/ DEPENDANT(S)	\$ 5,000/SPOUSE \$500/DEP(S) \$4,500	\$ 10,000

**Date**

**Timeline for Enrollment Requirements and Benefit Changes**

December 12, 2016	One-Exchange phone lines open to make appointments or discuss the plans <a href="tel:866-201-0437">866-201-0437</a>
January 3-5 2017	Upcoming onsite retiree meeting presentation to learn more about One-Exchange and your plan options. Mandatory RSVP for meetings is required at 800-753-4220 IF YOU ARE ABLE TO ATTEND
January 13, 2017	One-Exchange will MAIL Enrollment Guides
January 16 – 31, 2017	Preferred Enrollment Period. Enrollment must be completed by January 31, 2017 to ensure coverage begins on March 31, 2017 If retiree enrolls after January 31, 2017 then coverage may be DELAYED
February 28, 2017	City of Memphis CIGNA SELF-INSURED PLANS ENDS.

February 28, 2017

Ending date for calendar year 2016 CITY'S SELF-INSURED DEDUCTIBLE  
(14 MONTH CALENDAR YEAR)

March 1, 2017

ONE-EXCHANGE COVERAGE BEGINS

March 1, 2017

ONE-EXCHANGE DEDUCTIBLE BEGINS  
(10 MONTH CALENDAR YEAR)